

LETTER OF UNDERSTANDING

This letter will confirm the understanding that the undersigned parties agree to abide by the terms and conditions of the collective Agreement by and between the Construction Labour Relations Association of Manitoba, and Iron Workers Local 728, (copies of which are attached hereto).

- a) Collective Agreement between International Association of Bridge, Structural, Ornamental and Reinforcing Iron Workers Local 728 and Construction Labour Relations Association of Manitoba (also known as the Structural Agreement), a copy of which is attached as Appendix a.1 to this letter of Understanding.
- b) Collective Agreement between International Association of Bridge, Structural, Ornamental and Reinforcing Ironworkers Local 728 and Iron Workers-Reinforcing Contractors Trade Division of the Construction Labour Relations Association of Manitoba (also known as the Rebar Agreement), a copy of which is attached as Appendix b.1 to this letter of Understanding.
- c) Standard Metal Building System Agreement, a copy of which is attached as Appendix c.1 to this letter is Understanding.

IN THE EVENT that the said Agreement is changed or amended as provided for therein the undersigned parties shall be bound by any such change or amendment.

IN THE EVENT that the said Agreement is terminated, the undersigned parties shall be bound by any new Agreement from time to time entered into by and between the Construction Labour relations Association of Manitoba, or an organization designated by the employer as representing their interests and Local 728 of the International Association of Bridge, Structural and Ornamental Iron Workers Union.

EMPLOYER

INTERNATIONAL ASSOCIATION OF BRIDGE, STRUCTURAL AND ORNAMENTAL IRON WORKERS LOCAL 728

KEN PENNER - BUSINESS AGENT

ADDRESS

WITNESS - UNION

**NAME & TITLE OF SIGNING OFFICER
(PLEASE PRINT)**

WITNESS - CONTRACTOR

SIGNATURE OF SIGNING OFFICER

DATE

TELEPHONE #

FAX #